



## Our Vision



To achieve the highest possible standards in a hardworking caring, happy and Welsh school where children and people are respected, giving them all a fair opportunity to develop to their full potential.

## Our aim at Ysgol Glanrafon is to

- ✓ Ensure that every child has the opportunity to develop socially, emotionally and educationally
- ✓ Develop pupils' Welsh culture
- ✓ Introduce children to the highest possible values and standards
- ✓ Enable children to distinguish right from wrong
- ✓ Introduce children to the widest possible range of educational experiences
- ✓ Ensure that every child is bilingual by the time he/she leaves school
- ✓ Create a happy and safe atmosphere within the school
- ✓ Promote kindness and courtesy amongst the children
- ✓ Give children the opportunity to participate in as many different activities as possible including extra-curricular activities
- ✓ Create a good relationship between the school, parents and the community
- ✓ Create future citizens who are ready to take on responsibilities
- ✓ Make education a valuable and memorable experience and an absolute pleasure for all pupils.

## A word from the Chair of Governors

It's been a very different year and a half in asking our school community to respond to unprecedented challenges, both professionally and personally. Despite this, we have all worked together to continue to provide opportunities, experiences, and education for the school children and have succeeded in ensuring that they are happy. I would like to take this opportunity to thank everyone for this - our dedicated staff, our resilient children, and our loyal parents.

Things continue to be a challenge, but they are definitely getting better. The children now enjoy singing together in the hall; have the pleasure of attending countless clubs at the school; and, of course, they love the new building! We are really looking forward to inviting you for a sneak peek in the coming months. Feedback from the children and staff has been extremely positive and we can now look forward to other improvements at the school during phases 2 and 3 of the construction.

Many of our staff retired over the last few months and we wish them all a very happy retirement - Miss Llinos Mary Jones, Mrs Ann Joseph, and Mrs Iona Pritchard. I would also like to formally welcome our new headteacher, Mrs Olwen Corben, in this report; her first term has been extremely busy and I know she is eager to move the school forward to the exciting times ahead.

We as governors will continue our responsibilities to support the school, raise standards, ask the challenging questions where necessary, and ensure that every child has the opportunity to develop their full potential in a world that is increasingly competitive and changing. On behalf of the governors, I wish you all a Merry Christmas!

Best wishes  
Vanessa Leach  
Chair of Governors

# Who's who on the Governing Body?

Name	Role
Mrs Vanessa Leach	Chair of Governors (Parent) <a href="mailto:vanessajaynebrown@yahoo.co.uk">vanessajaynebrown@yahoo.co.uk</a>
Mr Goronwy Morris	Vice Chair of Governors (WG)
Mrs Ceri Townsend	Community Governor
Mrs Sara Williams	Community Governor
Mr Tom Mallen	Parent Governor
Mrs Glesni Thomas	Parent Governor
Mrs Sarah Reeves	Parent Governor
Mrs Nia Ellis	Parent Governor
Mrs Nia Lloyd Hughes	Staff Governor
Mrs Einir Huws	Teacher Governor
Mr Eilir Roberts	Teacher Governor
Mr Stephen Townley	LA Governor
Mr Haydn Bateman	LA Governors
Mrs Olwen Corben	Headteacher
Mr Gareth Watson	Clerk <a href="mailto:gareth.watson8@btinternet.com">gareth.watson8@btinternet.com</a>

A meeting to discuss the Annual Report will only be held if at least 10% of parents at the school request one. We will arrange a meeting if there are enough requests. Please call the school (before December 20<sup>th</sup> 2021) if you would like to request a meeting with Governors to discuss this Annual Report.

## Election of Parent Governors

The next election for parent governors will be held when the term of current representatives ends. Two parent governors will finish at the end of November 2021, therefore governor elections will be held then.

*The Governing Body is responsible for ensuring the effective running of the school, operating within the framework set by legislation and complying with Local Authority (LA) and Welsh Government policies. The governing body of Ysgol Glanrafon meets every half term to discuss the schools and their priorities. Their main aim is to ensure that all pupils at Ysgol Glanrafon are given opportunities and are challenged to fulfill their potential. During the meetings, staff present information about the school development plan and governors ask challenging questions about the purpose and impact of activities. It is a voluntary role and we thank all the governors for their commitment.*

### What is a Governor?

A governor is :-

- a volunteer;
- interested in learning, teaching and children;
- a representative of people in the local community and school staff;
- part of a team that takes responsibility for everything a school does;
- able to give time to commit to meetings and other occasions when required;
- ready to learn;
- a friend who supports and challenges the school by keeping an eye on how the school works and the standard achieved, acting as a link between parents, the local community and the school.

## Sporting opportunities

There have been very few opportunities for pupils to be involved in any sport due to recent restrictions. However, during the summer season we were fortunately able to resume some extra-curricular clubs such as netball and rounders, much to the delight of pupils.

### LOCAL AUTHORITY FINANCE ACCOUNTS

#### YSGOL GLANRAFON (287) FINANCIAL OUTTURN 2020/21

BUDGET HEADING	BUDGET 2020/21	EXPENDITURE 2020/21	DIFF + OR (-)
BALANCE FROM 2019/2020	24,741		24,741
EMPLOYEES	956,855	1,214,713	-257,858
PREMISES	85,773	51,294	34,479
TRANSPORT			-
SUPPLIES	49,535	21,704	27,831
SCHOOL MEALS		20,806	-20,806
SERVICE LEVEL AGREEMENTS	34,780	40,605	-5,825
INCOME		-254,359.00	254,359
SPECIAL UNIT	98,904		98,904
<b>TOTAL 2020/2021</b>	<b>1,250,588</b>	<b>1,094,763</b>	<b>155,825</b>

## Links with the community

We worked closely with the local community, especially before Covid. We:

- ❖ invited the community to attend Thanksgiving and Christmas concerts
- ❖ made regular use of the local area
- ❖ worked in partnership with Ysgol Maes Garmon
- ❖ built excellent links with local PCSOs with PC Marc Jones visiting regularly
- ❖ used our app to communicate
- ❖ picked litter in the area
- ❖ competed in Eisteddfodau
- ❖ participated in events in Mold
- ❖ received good support.

## Promoting healthy eating and drinking

Ysgol Glanrafon promotes the Welsh Government's healthy schools scheme. Before Covid we were involved in the healthy schools celebration every year. The school promotes healthy eating and drinking and promotes taste for life guidelines. The school emphasizes good hygiene.

We share information with our parents through the app i.e. healthy lunchboxes, healthy eating activities, PC Marc Jones workshops.

## Policies and Strategies

All Curriculum policy documents are prepared to cover the four purposes and the Curriculum for Wales. All non-curriculum policies are in place and are updated regularly.

The prospectus has been updated in June 2021 - see link below. A virtual prospectus is now available.

<https://www.ysgolglanrafon.co.uk/gwybodaeth-information/prospectus/>

We regularly update the School Prospectus and School Development Plan.

All schemes of work are developed with pupil input.

*Please contact the school if you would like a copy of any of our policy documents or require any additional information.*

## Learning and Teaching

We have an excellent working relationship at Ysgol Glanrafon. We are now working on the Curriculum for Wales and its four purposes. Pupils are taught in mixed age classes with an additional needs unit for key stage 2 and we use a variety of teaching methods. All pupils have access to the curriculum. We have appointed Mrs Lowri Hogg as the learning and teaching leader at the school. She is responsible for leading our path to curriculum development.

All teachers have received a variety of training including learning through enquiry. We have developed the use of assessment for learning for Ysgol Glanrafon and will be focusing on this as part of the future development of the school.

We continue to observe each other and other schools in order to develop best practice and provide the best for the pupils of Ysgol Glanrafon.

## Toilets and building

The extension is fantastic and we are very fortunate to be developing the rest of the school. All parts of the school have good toilet facilities that are cleaned regularly, and more often during Covid. Toilets are inspected during the school day.

## Term dates 2021-2022

<b>Autumn Term 2021</b>	
1 September 2021	Staff Training
2 September 2021	Staff Training
3 September 2021	School opens for pupils
22 October 2021	Half term
1 November 2021	School opens for pupils
22 December 2021	Last day before we close for Christmas
<b>Spring Term 2022</b>	
6 January 2022	Staff Training
7 January 2022	Additional Staff Training
10 January 2022	School opens for pupils
18 February 2022	Half term
28 February 2022	School opens for pupils
8 April 2022	Last day before we close for Easter
<b>Summer Term 2022</b>	
25 April 2022	Staff Training
26 April 2022	School opens for pupils
27 May 2022	Half term
6 June 2022	School opens for pupils
19 July 2022	Last day before we close for summer
20 July 2022	Staff Training

## Use of Welsh

Ysgol Glanrafon is a Welsh medium school. All children receive a Welsh-medium education until the end of year 2 then they start learning English in year 3. The pupils are fully bilingual.

The main language of the school is Welsh..

# School Development Plan

## What's been happening in 2020-2021?

The emphasis was on well-being last year with the school closed to pupils for most of the year. Everyone worked together to develop new skills and present work online.

We continue to work hard to develop the curriculum to provide the best for the pupils of Ysgol Glanrafon.

Summary of priorities 2020-2021	Synopsis of actions so far
1. Pupil Welfare	<ul style="list-style-type: none"><li>• Introduction of ELSA (Emotional Literacy Support Assistant)</li><li>• Well-being lessons</li><li>• Opportunities to talk and share feelings</li><li>• Fab Friday</li></ul>
2. A Curriculum for Wales Fully familiar with the principles of the revised curriculum in readiness for its full adoption.	<ul style="list-style-type: none"><li>• Appointed a head of learning and teaching</li><li>• Audit/input of staff information</li><li>• Developed learning through enquiry</li><li>• Values training for staff</li><li>• Literacy, Numeracy and ICT Framework</li><li>• Progression Steps Framework</li><li>• Evaluated and moved forward</li></ul>
3. Challenge the most able pupils to attain higher levels/outcomes.	<ul style="list-style-type: none"><li>• Ensured activities are challenging</li><li>• This has proved challenging in offering distance learning</li><li>• Continued teaching methods through enquiry</li><li>• Used assessment to inform plans</li></ul>
4. Ensure that the Digital Framework is in place and deeply embedded in all school activities.	<ul style="list-style-type: none"><li>• Digital framework shared between staff</li><li>• Ensured appropriate equipment for each class</li><li>• Ensured training for staff</li><li>• Continued to develop and feed ICT into our daily work</li></ul>
5. Develop and expand Pupil Voice.	<ul style="list-style-type: none"><li>• Learning through enquiry fed into what pupils want to learn</li><li>• Continued to evolve</li></ul>
<b>Priorities for 2021-2022</b>	
<ul style="list-style-type: none"><li>• Well-being</li><li>• Curriculum</li><li>• Additional Learning Needs</li></ul>	